

PROCEEDINGS OF THE LIVINGSTON PARISH SCHOOL BOARD TAKEN AT A REGULAR MEETING HELD AT THE LIVINGSTON PARISH SCHOOL BOARD OFFICE CONFERENCE ROOM, 13909 FLORIDA BLVD., LIVINGSTON, LOUISIANA ON THURSDAY, JUNE 5, 2008.

The Livingston Parish School Board met in a regular session in the School Board Office Conference Room, Livingston, Louisiana on Thursday, June 5, 2008, at seven o'clock p.m., pursuant to the following notice:

May 30, 2008

TO: MEMBERS OF THE LIVINGSTON PARISH SCHOOL BOARD

There will be a Regular Meeting of the Livingston Parish School Board at the School Board Office, 13909 Florida Blvd., Livingston, Louisiana on **THURSDAY, JUNE 5, 2008**, at **SEVEN O'CLOCK P.M.** for the following purpose and to take whatever action is necessary:

1. Approval of minutes of School Board Meeting held on May 22, 2008
2. Approval of Change Order No. 1, Albany Middle School Classroom Additions - Ziler Architects, Architect / "Professional of Record" - Ragusa Construction, Contractor
3. Approval of Change Order No. 1, Levi Milton Elementary School Classroom Additions - Ziler Architects, Architect / "Professional of Record" - J. F. Juge Construction, Contractor
4. Introduction of Excess Workers Compensation Insurance Renewal Quotes - Mr. John Norris, Insurance Consultant
5. Introduction of Crime Insurance Renewal (Additional Coverage) Quotes - Mr. John Norris, Insurance Consultant
6. Discussion and action on Renewal of Contract for Insurance Consultant for the Livingston Parish Public Schools - Mr. John Norris, Insurance Consultant
7. Discussion and action on approval of Official Journal for the 2008/2009 School Year - Mr. Randy Pope, Superintendent
8. Discussion and action on revisions to the Personnel Evaluation Plan - Mr. Rick Wentzel, Human Resource Director
9. Discussion and action on future cost saving initiatives - Mr. Buddy Mincey, Jr., Board Member
10. Discussion and action on Final Approval of Job Description for Facilities Management Director - Mr. David Tate, Board Member
11. Discussion and action on Job Description for Energy Educator - Mr. Randy Pope, Superintendent
12. Discussion and action on the Superintendent's recommendation for the following positions:
 - A. Denham Springs Freshman High School Substitute Principal
 - B. French Settlement High School Principal
 - C. Holden School Substitute Assistant Principal
 - D. Southside Junior High School Substitute Principal
 - E. Walker Freshman High School Assistant Principal
13. Approval of Personnel Changes (See attached list)
14. Approval of paying of invoices
15. Discussion and action on report from the Committee of the Board as a Whole Meeting held on May 13, 2008 - Mr. Keith Martin, Board President
16. Discussion and action in the matter of "Sandra Pace v. Livingston Parish School Board," Number 08-234 of the docket of United States District Court, Middle District of Louisiana (This action may be considered in executive session pursuant to Revised Statute 42:6.1 and other applicable laws.)

(The Livingston Parish School Board reserves the right to enter into an Executive Session, if needed, in accordance with LSA-R.S. 42:6.1 et seq. to review matters of litigation strategy and settlement negotiations.)

BY ORDER OF THE PRESIDENT.

Sincerely,
Randy K. Pope, Superintendent and Ex-Officio Secretary

The meeting was called to order by the President, Mr. Keith Martin, and upon roll call the following members were present:

PRESENT: Mr. Clint Mitchell, Mr. David Tate, Dr. Milton Hughes, Mr. Louis Carlisle, Mr. Buddy Mincey, Jr., Mr. Jeffery Cox, Mr. James Watson, Mr. Sid Kinchen, Mr. Keith Martin

ABSENT: None

1. The minutes of the School Board Meeting held on May 22, 2008, were approved upon motion offered by Mr. Carlisle, seconded by Mr. Watson and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

2. Approval of Change Order No. 1, Albany Middle School Classroom Additions - Ziler Architects, Architect / "Professional of Record" - Ragusa Construction, Contractor was approved upon motion offered by Mr. Kinchen, seconded by Mr. Mitchell as follows: (1) Credit from Fibrebond Corporation. The Contract Sum will be decreased by this Change Order in the amount of \$20,000.00. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

3. Approval of Change Order No. 1, Levi Milton Elementary School Classroom Additions - Ziler Architects, Architect / "Professional of Record" - J. F. Juge Construction, Contractor was approved upon motion offered by Mr. Cox, seconded by Mr. Watson as follows: (1) Relocate existing gas line - \$1,848.00 (2) Good faith credit from Fibrebond of \$22,200.00. The Contract Sum will be decreased by this Change Order in the amount of \$20,352.00. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

A motion was offered by Mr. Watson, seconded by Mr. Cox to suspend the rules for approval of Change Order No. 1, Walker High School Baseball & Softball Field Lighting Project - Gasaway, Gasaway & Bankston, Architect / "Professional of Record" - Diamond Electrical Company, Contractor. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

Approval of Change Order No. 1, Walker High School Baseball & Softball Field Lighting Project - Gasaway, Gasaway & Bankston, Architect / "Professional of Record" - Diamond Electrical Company, Contractor was approved

upon motion offered by Mr. Watson, seconded by Mr. Cox as follows: (1) Twenty-five day extension to Contract due to inclement weather. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

4. Mr. John Norris, Insurance Consultant, presented the Excess Workers Compensation Renewal Quotes for consideration of approval at the next scheduled Board Meeting.
5. Mr. John Norris, Insurance Consultant, presented Crime Insurance Additional Coverage for consideration of approval at the next scheduled Board Meeting.
6. A motion was offered by Mr. Carlisle, seconded by Mr. Mincey to approve the renewal of Contract for Mr. John Norris for Insurance Consulting Services for the Livingston Parish Public Schools. The contract is for a three-year term commencing on July 21, 2008. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

7. A motion was offered by Mr. Carlisle, seconded by Mr. Mincey to approve The Livingston Parish News as the Official Journal for the Livingston Parish School Board for the 2008/2009 school year for \$6.00 per square (a square is the space filled by 100 words). The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

8. A motion was offered by Mr. Kinchen, seconded by Mr. Mitchell to approve the revisions to the Personnel Evaluation Plan as presented by Mr. Rick Wentzel, Human Resource Director. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

9. Discussion and action on future cost saving initiatives - Mr. Buddy Mincey, Jr., Board Member - was deleted from the agenda.
10. A motion was offered by Mr. Tate, seconded by Mr. Mitchell to refer the Job Description of the Facilities Management Director to the Athletic/Staff Committee for approval due to the job description being changed completing instead of minor changes being made. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

11. Superintendent Pope led a discussion on the Job Description for the Energy Educator. It was the consensus of the Board that Mr. Jordan (Bob Caine's Attorney) and Mr. Jones (Board Attorney) meet to try to reach final agreement and present to the Athletic/Staff Committee for approval.

- 12. A. The Superintendent recommended the appointment of Mr. Ken Magee for the position of Substitute Principal at Denham Springs Freshman High School effective June 6, 2008 - June 30, 2009. A motion was offered by Mr. Carlisle, seconded by Mr. Mincey to accept the Superintendent's recommendation and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

- B. The Superintendent recommended the appointment of Mr. Lance Hutson for the position of Principal at French Settlement High School with a performance-based contract effective July 1, 2008 - June 30, 2011. A motion was offered by Mr. Kinchen, seconded by Mr. Watson to accept the Superintendent's recommendation and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

- C. The Superintendent recommended the appointment of Ms. Kristine Rountree for the position of Substitute Assistant Principal at Holden School effective July 23, 2008 - June 5, 2009. A motion was offered by Mr. Mitchell, seconded by Mr. Kinchen to accept the Superintendent's recommendation and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

- D. The Superintendent recommended the appointment of Ms. Myra Holmes for the position of Substitute Principal at Southside Junior High School effective July 1, 2008 - June 30, 2009. A motion was offered by Mr. Mincey, seconded by Mr. Carlisle to accept the Superintendent's recommendation and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin

NAYS: None

ABSENT: None

The President declared that the motion carried and was adopted.

E. The Superintendent recommended the appointment of Mr. David Clark for the position of Assistant Principal at Walker Freshman High School with a performance-based contract effective July 23, 2008 - June 30, 2010. A motion was offered by Mr. Watson, seconded by Mr. Cox to accept the Superintendent's recommendation and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

13. A motion was offered by Mr. Watson, seconded by Mr. Cox to approve the Personnel Changes, as submitted by the Personnel Department, with the following amendment: (A copy of the Personnel Changes is hereby attached and becomes a part of these minutes.)

APPOINTMENTS:

Others:

DELETE 1. TAMMY CRAWFORD - C/O ANNEX - SP ED - SP ED IEP FACILITATOR - TRNSFR SP THERAPIST TO IEP FACILITATOR EFF 07/23/08

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

14. Paying of invoices were approved upon motion offered by Mr. Carlisle, seconded by Dr. Hughes and the vote thereon was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

15. Mr. Martin, Chairperson, presented the report of the Committee of the Board as a Whole Meeting held on May 13, 2008, stating the purpose of the meeting was to interview the applicants for the position of Superintendent. A motion was offered by Mr. Carlisle, seconded by Mr. Kinchen to accept the Committee's report as presented and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

The President announced that before going forward with the selection of a Superintendent, he wanted to lay the foundation for the appointment. Mr. Wentzel, Human Resource Director, stated the Board has met all the

requirements of State Law, Livingston Parish School Board Policies, and requirements of the Board of Elementary and Secondary Education in choosing a Parish Superintendent. The Qualifications of Mr. Spear and Mr. Watson had been reviewed and found that they meet the qualifications requirements of Livingston Parish School Board Policy CBA and Louisiana Standards for State Certification of School Personnel, Bulletin 746 (or 748) of the State Department of Education. Dr. Ross's qualifications have been reviewed as well. The State Department of Education has stated that Dr. Ross has presented her credentials to the BESE Board and on June 19, 2008, the Board is substantially certain to approve her credentials and give her the endorsement to qualify her as Superintendent. Mr. Jones, Board Attorney, was consulted on Dr. Ross's qualifications, and he has advised that Dr. Ross should be considered as a candidate. The advertisement required by Louisiana Law have been satisfied by publishing a Notice of Vacancy of the Superintendent Position, together with a request for the submission of applications, on at least two occasions in the Livingston Parish News. The School Board has also published the Notice of Vacancy with a request for the submission of applications in The Advocate on at least one occasion. Other publications have been made in other newspapers and on educational websites. These required publications were completed more than thirty days prior to this meeting. With that, all of the legal requisites have been met.

The President then called for nominations for School Superintendent. Mr. John Watson, Assistant Superintendent, requested to address the Board and stated that he felt that it is of utmost importance at this time in the life of the Livingston Parish Public Schools System that the next Superintendent be an unanimous choice of the Board. The message that needs to be sent to the public and the employees of this system is that although we may not always agree regarding some issues, we do agree to support one person as our next Superintendent. He further stated that he greatly appreciated the opportunity he was given to interview for the position of Superintendent. However, he feels it is in the best interest of this system at this time that he withdraw his name from consideration. He asked that the Board please send the message to all of the stakeholders of this school system that you, as a Board, are united in support of one of the remaining applicants. He feels that this system and the new Superintendent deserve that opportunity. Board Members as well as the Superintendent extended their thanks and respect to Mr. Watson for his courageous decision.

Mr. Carlisle placed the name of Mr. Bill Spear in nomination for the position of Superintendent. It was moved by Mr. Mincey, seconded by Mr. Cox to close the nomination and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion to close the nomination carried and was adopted.

The vote on the nomination of Mr. Bill Spear for Superintendent was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared Mr. Bill Spear as Superintendent of Livingston Parish Public Schools.

A motion was offered by Mr. Mincey, seconded by Mr. Kinchen to appoint Mr. Bill Spear as Interim Superintendent effective July 1, 2008 - January 4, 2009. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

A motion was offered by Mr. Kinchen, seconded by Mr. Watson to grant the Superintendent authority to advertise for the position of Substitute Assistant Superintendent and the vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

16. At the request of the Board Attorney, a motion was offered by Mr. Carlisle, seconded by Mr. Mitchell for the Board to go into an executive session for discussion and action of Agenda Item Number 16. The vote on the motion was as follows:

YEAS: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
NAYS: None
ABSENT: None

The President declared that the motion carried and was adopted.

The Board reconvened in open session, and upon roll call the following members were present:

PRESENT: Mr. Mitchell, Mr. Tate, Dr. Hughes, Mr. Carlisle, Mr. Mincey, Mr. Cox, Mr. Watson, Mr. Kinchen, Mr. Martin
ABSENT: None

No action was taken in the matter of "Sandra Pace v. Livingston Parish School Board," Number 08-234 of the docket of United States District Court, Middle District of Louisiana

There being no further business before the Board, the President declared that the meeting adjourn and the Board adjourned at 9:25 p.m. until Thursday, June 19, 2008.

Randy K. Pope, Superintendent
and Ex-Officio Secretary

Keith Martin
President